



Corporate Social Responsibility

Tethys is continuously establishing and strengthening its identity as a corporate citizen through its corporate social responsibility programs. We believe that our host communities are partners in all our endeavors and hand in hand, we will design and conduct programs that will promote their development. This is reflected in our CSR Policy Statement that states:

"In the conduct of our business, we at Tethys are committed to promoting development of the communities in which we work by providing relevant corporate social responsibility (CSR) initiatives in the areas where we operate.

We regard this as our corporate responsibility and a key element in the attainment of our vision and mission as a Company."

At Tethys, we value our stakeholders and consider their needs and interests in the design and implementation of our CSR programs. These programs are anchored on the principles of partnership and cooperation, advocating involvement of our communities in the formulation and conduct of social development programs.

Through our CSR programs we hope to contribute not only to the country's growth and development, but also to the development of our stakeholders in the communities, taking small combined steps to improve their lives.

We work side by side with our host communities to provide opportunities that will help them help themselves. We do not dictate what they need; we do not impose our CSR projects. We hear them out; we understand their needs and respect their values. Jointly, we decide and implement our CSR hand-in-hand.

Based on our engagement and consultations with our communities, we have made a conscious and deliberate choice to focus our CSR program aimed at addressing and have a positive impact on three areas namely health, education and livelihood.

Education is one of Tethys' priorities in our social agenda. We believe that helping and encouraging children to learn and value their education will provide them brighter future and better lives.

Tethys recognizes that its presence in the different areas of operations is not permanent, thus, we aspire to provide alternative and sustainable livelihood means to the members of our different communities. It is our intention to conduct CSR projects that aim to provide residents of our communities long-term assistance like livelihood trainings that will improve their present craft.

At Tethys, we believe that our task does not end with our mandate of providing a stable energy supply for the country. We value the need to serve both our stakeholders and shareholders.

Through our CSR programs, we recognize that we are vital part of communities in which we operate and it is our desire and intention to establish and maintain harmonious and long-term relations with them.

Through our CSR programs, we want our communities to feel the beat and the heart of Tethys as a company. CSR is part and parcel of Tethys' character. The creation of the CSR Policy Statement has brought CSR into the mainstream of our operations integrating social agenda into our business goals. Together with our partners and stakeholders, we will move forward for the betterment of the Central Asian people.